LETTER OF AGREEMENT

Pursuant to Article 10.4 of the Agreement of August 26, 2016, between the Connecticut State University American Association of University Professors and the Board of Regents for the Connecticut State University, the parties agree that full-time and part-time faculty workload credit in the Department of Nursing at Southern Connecticut State University shall be computed as follows:

1. **Clinical/Practicum** credit load for the Undergraduate, and Graduate programs shall be computed as follows:

   a) **Indirect supervision**- Nursing courses with a clinical/practicum: full-time faculty members shall receive four-tenths (0.4) credit hours per student. Nursing courses with faculty “on call” responsibilities shall receive five-tenths (0.5) credit hours per student.

   b) **Direct supervision**- Nursing courses with a clinical component: full-time faculty members shall receive one credit for every one (1) hour of clinical teaching.

2. **Student/faculty ratios** shall be:

   **Undergraduate/Graduate:**

   a) **Direct Supervision** - Six (6) to eight (8) students per clinical section in courses with direct faculty supervision.

   b) **Indirect Supervision** - Up to twelve (12) students per clinical/practicum section when students are working with preceptors.

   c) Ten (10) to twelve (12) students per on-campus laboratory sections.

3. **Part-time Faculty Members**

   Part-time faculty assigned to clinical/laboratory sections shall receive load credits as follows:

   a) Five (5) credits for courses/sections with six (6) hours of clinical
   b) Six point five (6.5) credits for courses/sections with nine (9) hours of clinical
   c) Eight (8) credits for courses/sections with twelve (12) hours of clinical
   d) Eight tenths (0.8) credit per one (1) hour laboratory session
   e) Four tenths (0.4) credit hours per student for Indirect Supervision, “on call” indirect supervision is one half credit per student
   f) Additional partial credit is allocated by the department chairperson for additional duties such as open lab supervision and additional lab responsibilities. Additional credit awarded shall not exceed point three (0.3) credit

---

_Signed by John P. Kavanagh_

SCSU-AAUP

2/27/18

_Date_

Signed by [Signature]

SCSU Administration

3/3/18

_Date_

SCSU-AAUP/ljc

Agr. #16.17

2/22/2018

1