LETTER OF AGREEMENT

Pursuant to Article 10.4 of the Agreement of August 26, 2016, between The Connecticut State University American Association of University Professors, and the Board of Regents for the Connecticut State University System, the parties agree that the faculty load credit for undergraduate thesis courses in the BA or BS programs in Earth Science will consist of one-quarter (0.25) load credit for ESC 492 (Undergraduate Thesis Proposal) and one-half (0.5) load credit for ESC 493 (Undergraduate Thesis) per student, per semester.

Where undergraduate research demands significant (>35 hours) direct one-on-one faculty instruction and supervision of laboratory and/or field activities to insure educational quality and/or safety, faculty load credit will consist of one load credit (1.0) per student, per semester, for students registered in ESC 493, ESC 499, and any other new courses involving significant supervision of students doing Earth Science research. This credit is awarded in lieu of other credits that would normally be assigned to those courses when direct, one-on-one laboratory or field supervision is not involved or not significant. No faculty member shall receive more than three (3) load credits in any semester for such instructional activity. This limit can be waived by agreement among the instructor of the course, the Chair of the Department, and the Dean of the School.

John P. Kavanagh
SCSU-AAUP

[Signature]
SCSU Administration

3/27/18 Date

3/27/18 Date

SCSU-AAUP/
Agr. #16.13
2/22/2018