LETTER OF AGREEMENT

Pursuant to Article 10.4 of the Agreement of August 26, 2016 between the Connecticut State University American Association of University Professors and the Board of Regents for the Connecticut State University System, the parties agree that faculty load credit for a single faculty member for teaching large enrollment classes, i.e., enrollments between 41 and 300 students, that normally provide 3 load credits for a small enrollment class, shall be:

Enrollment: Load Credits:
41 – 90 The load credits normally provided by Article 10.3 of the CBA.
91 – 275 5 + (N – 90) / 37, where N = enrollment at the end of the third week of classes.
276 – 300 10.

This allocation is illustrated by the following table:

<table>
<thead>
<tr>
<th>N</th>
<th>40</th>
<th>60</th>
<th>90</th>
<th>127</th>
<th>164</th>
<th>201</th>
<th>238</th>
<th>275</th>
<th>300</th>
</tr>
</thead>
<tbody>
<tr>
<td>FLCs</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td>8</td>
<td>9</td>
<td>10</td>
<td>10</td>
</tr>
</tbody>
</table>

The parties further agree that: i) for courses that normally provide other than 3 load credits, load credits that are proportional to the amount specified by the above formula shall be provided; ii) for classes with enrollments between 75 and 300, the Department may choose to have the class team taught by two faculty members, in which case, the instructors shall equally share in 1.5 times the amount of load credit specified by the above formula, (such instructors shall be expected to contribute to the instruction of the class for the duration of the course); iii) the Department may choose to include the offering of one hour recitation sections, in which case, in addition to the load credits specified above, each recitation instructor shall receive one load credit per recitation section taught; iv) Departments may request additional resources, load credits and otherwise, that they believe needed to properly offer a large enrollment class, and the appropriate academic Dean shall consider such requests; and v) a full-time faculty member, who receives load credit for participating in the instruction of a large enrollment class, shall regularly hold one, (two), office hour(s), in addition to those normally required by the CBA, for a class with enrollment in excess of 99, (199), students.

SCSU-AAUP  

John P. Karmazyn  
SCSU-AAUP

SCSU Administration

2/27/18  
Date

3/9/18  
Date

SCSU-AAUP/jpk
Agr. #16.04
2/22/2018